

Workplace Health & Safety Policy



FB Contracting is committed to delivering safe projects, safe work, safe people and a safe community and this Safety Policy reflects our ongoing commitment to continuous improvement with respect to our Work Health Safety (WHS) objectives and performance, compliance with WHS legislative requirements, eliminating work related injury and illness and eliminating or minimising WHS risks throughout our operations.

Our goal is to achieve excellent Health and Safety Management System (HSMS) standards which will be implemented all at levels within the organisation. Our ongoing commitment to our policy will be achieved by:

- Comply with all applicable laws, regulations and codes of practices and, where adequate laws do not exist, apply standards that reflect FB Contracting commitment to national best practice for Occupational Health and Safety.
- Achieving the highest performance in Occupational Health and Safety by providing resources, management and workplace environments that are safe and do not present risks to our workers or other stakeholders.
- Seek continual improvement in its Occupational Health and Safety performance, taking into account community expectations, management practices and technology, in consultation with workers, suppliers and contractors.
- To train and hold individual officers and workers accountable for their area of responsibility, to ensure that all officers, workers and contractors are informed of, and understand, their obligations in respect to this policy
- To maintain certification to AS/NZS 4801:2001 standard and manage risk by implementing systems to identify, assess, monitor and control hazards and where practicable, make improvements based on performance reviews.
- Zero Harm at work. All incidents, including injuries, are preventable.
- Recognising Occupational Health and Safety is everyone's responsibility. Everyone must perform their duties with the highest regard, not only for their own safety, but for the safety of others.

Our management will oversee the health and safety best practices. FB Contracting and its employees are committed to working together to meet health and safety objectives and to create a safe work environment for everyone.

This policy will be reviewed biennially to reflect change within the company and in work health and safety legislation and we will conduct audits of our management system, and review and measure our HSMS performance.

A handwritten signature in blue ink, appearing to read 'Adam Fewster'.

Adam Fewster
Managing Director