

# Work Health & Safety Policy



FB Contracting is committed to delivering safe projects, safe work, safe people and a safe community and this WHS Policy reflects our ongoing commitment to continuous improvement with respect to our Work Health Safety (WHS) objectives and performance, compliance with WHS legislative requirements, eliminating work related injury and illness and eliminating or minimising WHS risks throughout our operations.

Our goal is to achieve excellent Work Health and Safety Management System (WHSMS) standards which will be implemented all at levels within the organisation. Our ongoing commitment to our policy will be achieved by:

- Comply with all applicable laws, regulations and codes of practices and, where adequate laws do not exist, apply standards that reflect FB Contracting commitment to national best practice for Work Health and Safety.
- Achieving the highest performance in Work Health and Safety by providing resources, management and workplace environments that are safe and do not present risks to our workers or other interested parties.
- Seek continual improvement in its Work Health and Safety performance, taking into account community expectations, management practices and technology, in consultation with workers, suppliers and contractors.
- To train and hold individual officers and workers accountable for their area of responsibility, to ensure that all officers, workers and contractors are informed of, and understand, their obligations in respect to this policy
- To maintain certification to AS/NZS 4801:2001 standard and manage risk by implementing systems to identify, assess, monitor and control hazards and where practicable, make improvements based on performance reviews.
- Zero Harm at work. All incidents, including injuries, are preventable.
- Recognising Work Health and Safety is everyone's responsibility. Everyone must perform their duties with the highest regard, not only for their own safety, but for the safety of others.

Our management will oversee the health and safety best practices. FB Contracting and its employees are committed to working together to meet health and safety objectives and to create a safe work environment for everyone.

This policy will be reviewed biennially to reflect change within the company and in work health and safety legislation and we will conduct audits of our management system, and review and measure our WHSMS performance.

The Work Health and Safety policy will be communicated to all workers, in addition to ensuring they are aware of their individual Health & Safety obligations, and will be made available to all interested parties.

Our success will be driven by the value we bring to our projects. It will be our commitment to ensure that this policy is implemented in a co-operative work environment.

A handwritten signature in black ink, appearing to read 'Adam Fewster'.

Adam Fewster  
Managing Director  
FB Contracting Pty Ltd

Date: 31/05/2017